# Poarch Band of Creek Indians Tribal Gaming Commission

## DISCLOSURE, AUTHORIZATION, AND CONSENT FOR RELEASE OF BACKGROUND INFORMATION

NOTICE REGARDING BACKGROUND INVESTIGATION

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | | | | | |

First Name

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | | | | | |

Last Name

PRINT CHARACTERS CLEARLY USING ALL CAPS LIKE THE FOLLOWING
**ABCDE**
**12345**

***Sovereign Nation Status***

***Poarch Band of Creek Indians Tribal Gaming Commission*** *has determined that in conducting a consumer investigation for licensing purposes, representatives of the Tribe will adhere to the standards described in the Federal Fair Credit Reporting Act (FCRA) 15 U.S.C. 1681 et seq. This decision is voluntary, is made in the best interest of the consumer, and in no way implies that the Tribe abdicates its status as a sovereign nation.* ***Your signature on this form indicates that you have read and understand this disclosure and that you authorize the background investigation's staff to conduct a consumer investigation into your suitability for licensing.***

I have been given notice and understand that in conjunction with my application for gaming licensing, employment, work to be performed under contract, promotion,, reassignment, and/or retention ("**Engagement**"), **Poarch Band of Creek Indians Tribal Gaming Commission ("PCGC")** will use the services of an outside consumer reporting agency and may obtain a "consumer report" or "investigative consumer report" about me including information relating to my personal background, character, general reputation, personal characteristics, professional standing, work history and qualifications, and/or mode of living. This agency will provide a written report of its findings to **PCGC**. **PCGC** uses **Employment Screening Resources ("ESR")** a consumer-reporting agency, to perform its Engagement related background investigations.

☒ This report will contain a credit report. This report is permitted because you are being considered to be hired, retained or promoted to the following position: ___Government regulation pertaining to gaming licensing_____

**ESR** will utilize various sources of information to conduct a background check including but not limited to: criminal and civil records, current and former employers, driving records, military records, credit reporting agencies, education records, professional and personal references, drug testing and MRO services where it applies to the position. I have been given notice and understand that I have the right upon written request made within a reasonable time after receipt thereof to request disclosure of the nature and scope of any investigative consumer report. The nature and scope of the most common form of investigative consumer report related to Engagement is investigation of your education and employment history. The scope of this notice and authorization is all-encompassing allowing **PCGC** to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your Engagement. I may review or obtain a copy of any report(s) about me prepared by **ESR** as provided by federal and state laws. **ESR** may be contacted by writing to: Employment Screening Resources (ESR), 7110 Redwood Blvd., Suite C, Novato, CA 94945 or by toll free telephone call to 888-999-4474. You may find information about ESR's privacy practices at http://www.esrcheck.com/Privacypolicy.php.

ACKNOWLEDGMENT AND AUTHORIZATION

I hereby agree, authorize and consent to the procurement of a Consumer Report and/or an Investigative Consumer Report about me and understand that it may contain information about my character, general reputation, credit history, personal characteristics, and/or mode of living. This authorization knowingly made as evidenced by either my wet or electronic signature shall be valid from the date of execution and throughout any subsequent Engagement. I agree, authorize and consent to the release and disclosure of any and all information including but not limited to the above to **PCGC** and to **ESR.** In no event does consideration for Engagement create an employment relationship. I certify that all statements made by me and contained anywhere herein are true. I agree that a copy of this document by fax or other electronic means shall be as valid as the original**.** I further acknowledge receipt of the documents entitled, "A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT" and certify that I have read and understand that document.

_____ Signature

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | | | | | | | |

Today's Date (MMDDYYYY)